



| Risk | Impact | Controls & Mitigations | RAG Risk rating |
|---|--|---|-----------------------|
| Leadership fail to establish mechanisms to ensure staff understand and implement the Prevent Duty effectively | Stakeholder lack of understanding of vulnerabilities and risk associated with radicalisation and extremism Safeguarding risk: pupils and staff at risk of radicalisation and extremism Reputational risk to school and TEFAT | Leaders ensure they are familiar with national and TEFAT guidance regarding the Prevent Duty Leaders ensure they have clear and understood mechanisms for identification, reporting and referral with regarding to radicalisation and extremism Engage with local Police Prevent contact Maintain community contextual updates through local Police Establish a SPOC (Single Point of Contact) [Sophie Dines/Sue Lane during Maternity Leave] communicate and display this for all staff, parents and children Complete and share the completed TEFAT Prevent Risk Assessment As leaders, complete Home Office approved Prevent training annually (this can be accessed through Flick module: 'Prevention of Radicalisation') Ensure all leaders have regard for the Prevent Duty Share and explain clear procedures and processes outlined in TEFAT Child Protection and Safeguarding Policy and locally owned information eSafe monitoring software for pupil and staff TEFAT accounts Ensure visible prompts for National support agencies (CEOP, Channel guidance, Prevent Duty) e.g. on websites, in school on posters, in staffroom etc Ensure use of My Concern to record all concerns, refer all concerns to DSL | |





| *Stakeholder lack of understanding regarding roles and responsibilities in relation to the Prevent Duty *Stakeholders including: all staff, visitors, volunteers, supply, contractors, guest speakers, local partnerships etc | Lack of vulnerabilities identified and acted upon Increased risk of radicalisation and extremism being undetected and reported Safeguarding risk: pupils and staff at risk of radicalisation and extremism Lack of trust between colleagues | Share TEFAT Prevent Risk Assessment All stakeholders to complete Home Office approved Prevent training annually (this can be accessed through Flick module: 'Prevention of Radicalisation') Ensure all stakeholders have regard for the Prevent Duty Share and explain clear procedures and processes outlined in TEFAT Child Protection and Safeguarding Policy and locally owned information Ensure all stakeholders are aware of SPOC eSafe monitoring software for pupil and staff TEFAT accounts Ensure visible prompts for National support agencies (CEOP, Channel guidance, Prevent Duty) e.g. on websites, in school on posters, in staffroom etc Ensure use of My Concern to record all concerns, refer all concerns to DSL | |
|--|--|--|--|
| Lack of regard to British values in the curriculum | Pupils vulnerable to radicalisation Extremism not recognised or challenged | Develop pupils' resilience to radicalisation Refer to DfE guidance on Promoting British Values in Schools Monitor curriculum coverage by Head of School. PSHE curriculum (Jigsaw) SMSC provision (Jigsaw) | |
| Online radicalisation | Pupils radicalised online Pupils exposed to extremist views online Pupils and or staff promoting extremism views online | Refer to DfE guidance on The Use of Social Media for Online Radicalisation RM buzz filtering in place Smoothwall monitoring software for staff and pupil TEFAT accounts Teach online safety and British Values (above) as part of the curriculum TEFAT video calling risk mitigation risk assessments must be approved prior to live video calling use in schools TEFAT online safety policy Ensure use of My Concern to record all concerns, refer all concerns to DSL | |





| | | Supervision and online safety reminders visible in school | |
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| Inappropriate external speakers and guests | Pupils and/or staff exposed to extremist views Pupils and/or staff at risk of radicalisation Community tension/conflict through lack of understanding of purpose of speaker/guest visit | External speakers are approved by the Head of School/Executive Principal All speakers/events will be planned within curriculum and fully researched and checked before invitation Supervised by identified staff member during whole time on site ID checked and work/ speech quality assured before visit Clear communication with parents and carers regarding purpose and content of visit to mitigate community conflict | |
| New staff, supply, visitors and volunteers - lack of induction/awareness/supervision | Lack of vulnerabilities identified and acted upon Increased risk of radicalisation and extremism being undetected and reported Safeguarding risk: pupils and staff at risk of radicalisation and extremism Lack of trust between colleagues | Clear induction process in line with expectations outlined for all stakeholders Sara Forrest (HR Manager) has responsibility for induction, visitor and volunteer supervision etc Additional request for visitors and volunteers approved by Head of School/Executive Principal | |
| Lack of site security | Dangerous unwelcome visitor/s to site | Practice lock down procedure at least annually Site secured in line with local morning and evening procedure, all late pupils and staff to use main entrance Clear signing in and out protocol ID checks on arrival Visitors should be planned beforehand Staff to wear ID badges at all times - clear protocol for unidentified adults on site | |





| | | All staff and pupils to be aware of risks of tailgating and opening doors to others CCTV in place locally with associated privacy notices Signing in and checking ID procedures in place All visitors and volunteers supervised on site - additional risk assessments in place to determine who has responsibility for this e.g. site manager, class teacher | |
|------------------------------|---|---|--|
| Critical Incident Management | Lack of coordinated, safe and effective response | Staff and leaders aware of TEFAT Critical Incident Manual and local school Critical Incident Policy Ensure communications/ media are directed to TEFAT CEO Inform local police of any community tensions that may impact on staff, pupils and public safety Support for staff available through TEFAT/ Educational Psychologist commissioned supervision/counselling and through TEFAT EAP | |

Sign off/Authorisation: Sue Lane

| Staff Member/s and Role/s: | |
|-----------------------------|--|
| Senior Leader/ Reviewer: | |

To be reviewed on:





| Date: | |
|-------|--|
| By: | |